Junior Staff Position

**Age:** 16-17 years old (in certain cases, exemplary youth at age 15 will be invited to work at this job)

**Qualifications:** Desire to work with children, to work in a commercial kitchen, and to add to the overall positive environment at Camp O'Malley. Youth must have a history of positive behavior and be able to be a good role model.

**Supervisor:** Junior Staff will be directly responsible to the Lead Counselors and Camp Directors.

**Compensation:** Junior Staff will be given room and board for their time at Camp O'Malley. Depending on if you qualify for the Workforce Investment Act, we will then determine your salary.

**Time commitment:** Junior Staff will be asked to commit to at least half of the camp summer, which will be either four or five sessions. Exceptions to this will be made from time to time, by either extending or diminishing the length of employment.

**Accommodations:** Junior Staff will live on camp grounds in a cabin with campers and staff. Junior Staff must be supervised by an adult at all times.

**Requirements to remain employed:** In order to retain employment, Junior Staff must follow all camp rules, maintain a positive attitude, strive to be a positive role model, show up to assigned duties in a timely manner and be in compliance with the Lead Staff and Camp Directors. Exemplary behavior and work ethic is crucial for this position.

**Job Description:**

- Junior Staff will work in the kitchen for meal preparation and clean-up (dishes, dining hall, and kitchen) for breakfast, lunch and dinner each day. They will be expected to be at work on time ready to work hard.
- Junior Staff will meet with the Junior Staff on a regular basis to learn job training, leadership training and to be evaluated on performance.
- Junior Staff will be assigned to help out with workshops most days and will also be responsible for leading or co-leading a workshop at least one time during their employment.
- Junior Staff will be assigned a cabin for various activities throughout the day including morning workshops, cabin clean-up and activity, room group time or evening activities.
- Junior Staff will be a role model to campers by their attitude, decision-making, enthusiasm, positive choices and work ethic.
- Junior Staff will be asked to assist staff with campers or activities when needed.
- Junior Staff will be expected to be in their living quarters at curfew times and up by the designated wake time.